

June 18, 2019

Dear Colleagues,

I want to give you an update about discussions involving the University of Saskatchewan (USask) and CUPE 1975. This union represents support staff in various roles across campus, including all registered veterinary technologists (RVTs), animal attendants, administrative assistants and reception staff at the Veterinary Medical Centre and throughout the Western College of Veterinary Medicine.

CUPE 1975 has requested to return to the bargaining table. The university's bargaining team is scheduled to meet with union representatives on June 25 and 26. The Essential Services Tribunal, which began in late March, concluded on June 14. The university anticipates that it will receive the tribunal's decision by the end of June.

As I have previously mentioned, if some type of job action, such as a strike, were to take place, it would likely affect the operations of the veterinary teaching hospital and our ability to provide clinical services for our clients and our referral veterinarians. We will provide you with regular updates when available.

For further updates, please visit working.usask.ca. It is our hope that the university and CUPE 1975 will reach an agreement. Please feel free to contact me with any questions or concerns at the telephone number or email address below.

Respectfully,
Steve Manning

Stephen T. Manning, DVM, MSc, Diplomate ACT
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April 16, 2019

Dear Colleagues,

Here is an update about discussions involving the University of Saskatchewan (USask) and CUPE 1975. This union represents support staff in various roles across campus, including all registered veterinary technologists (RVTs), animal attendants, administrative assistants and reception staff at the Veterinary Medical Centre and throughout the Western College of Veterinary Medicine.

Here is an update as of April 16:

- In late March, representatives from the University of Saskatchewan and CUPE 1975 met with an Essential Services Tribunal for a hearing regarding the university's status as a public employer. Since more time is necessary to conclude the evidence hearing, the tribunal has scheduled additional meetings in May and early June. The parties will present final arguments to the tribunal on June 14. Until this issue is resolved, neither party can serve notice of job action or lock out.
- On April 5, representatives from USask and CUPE 1975 met with a mediator to continue discussions about existing offers. No resolution was reached. The two parties are scheduled to meet again on April 18.

If some type of job action, such as a strike, takes place, it will likely affect the operations of the veterinary teaching hospital and our ability to provide clinical services for our clients and our referral veterinarians. We will provide you with regular updates when available.

For further updates, please visit working.usask.ca. It is our hope that the university and CUPE 1975 will reach an agreement. Please feel free to contact me with any questions or concerns at the telephone number or email address below.

Respectfully,
Steve Manning

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March 6, 2019

Dear Colleagues,

Two weeks ago, I sent a message about a possible labour disruption at the University of Saskatchewan (USask). At that point, mediation between the university and CUPE 1975, representing support staff in a wide variety of roles across campus, had concluded and the parties were working with the Saskatchewan Labour Relations Board about essential services in the event of job action.

As I explained earlier, CUPE 1975 represents all registered veterinary technologists (RVTs), animal attendants, administrative assistants and reception staff at the Veterinary Medical Centre and throughout the Western College of Veterinary Medicine. If some type of job action, like a strike, takes place, it will likely affect the operations of the veterinary teaching hospital and our ability to provide clinical services for our clients and our referral veterinarians.

Here is an update as of Mar. 6:

- An Essential Services Tribunal is scheduled to hear full evidentiary submissions by USask and CUPE 1975 about the university's status as a public employer that provides essential services on March 26, 27 and 28. Until this matter has been resolved, CUPE 1975 is not in a legal position to take job action.
- USask and CUPE 1975 have agreed to resume mediation on March 15.

Further updates regarding this situation can be found at working.usask.ca. It is our hope that the university and CUPE 1975 will reach an agreement. We will continue to provide you with updates as often as we can.

We appreciate your understanding, and please feel free to contact me with any questions or concerns at the phone number or email address below.

Respectfully,

Steve Manning

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Feb. 20, 2019

Dear Colleagues,

As you may be aware, the University of Saskatchewan is facing the possibility of a labour disruption in the coming weeks. Mediation between the university and CUPE 1975, representing support staff in a wide variety of roles across campus, recently concluded and the parties are now working with the Saskatchewan Labour Relations Board with regards to essential services in the event of job action. Updates regarding this situation can be found at working.usask.ca. While the university is working to avoid job action, it is important that we inform you of how potential job action would impact our college.

CUPE 1975 represents all registered veterinary technologists (RVTs), animal attendants, administrative assistants and reception staff at the Veterinary Medical Centre and throughout the Western College of Veterinary Medicine. If some type of job action, like a strike, takes place, it will likely affect our veterinary teaching hospital's operations. We have been engaged in contingency planning for some time now. Our focus is on how we can best maintain fourth-year clinical rotations in the veterinary teaching hospital and continue some (but likely reduced) services in the Small and Large Animal Clinics, and in Field Service (Food Animal and Equine) if there is job action on campus.

Our ability to provide services to our clients and to our referring veterinarians will likely be reduced. Once essential services are established, we will be able to provide you with a better idea of which services will be affected. If it becomes certain that job action will take place, we will reach out to you immediately to outline any reductions in services and hours of operation. Please keep in mind that we will likely only have 48 hours' notice of planned job action.

It is our hope that the university and CUPE 1975 will reach an agreement. We will continue to provide you with updates as often as we can. We appreciate your understanding, and please feel free to contact me with any questions or concerns at the phone number or email address below.

Respectfully,

Steve Manning

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